



**THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF
VIARO GROUP
2020**

It is the policy of Viaro Group (“the Company”) to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.

The Company is committed to:

- providing adequate control of the health and safety risks arising from our work activities
- working to prevent accidents and work related ill health
- providing and maintaining safe plant and equipment
- maintaining safe and healthy working conditions, and adequate welfare facilities
- ensuring safe handling and use of substances
- using and maintaining the proper safe plant and equipment needed for each task, including all Personal Protection Equipment where needed
- ensuring all employees are competent to do their tasks, and to give them adequate training
- ensuring the safety of our clients/customers at all times
- reviewing and revising this policy statement annually

Our stated aims and objectives for the year 2020-2021 are:

*To ensure all H&S documentation is up to date
To update all Risk Assessments
To continue to work to ensure compliance*

Implementation, maintenance and review

The Group Compliance Officer accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Signed by: Francesco Mazzagatti

Position: CEO

Date: April 2020

Review date: April 2021